#### YOUR VIEWS COUNT

- We continuously strive to improve our standards. To do this, we need to know what kind of service you want;
- We promise to consider your views when setting our service standards;
- Inform us if you are not satisfied and are unhappy with our service delivery; and
- Give us your comments so that we can improve our service.

# **WHAT WE ASK OF YOU**

The quality of service we can provide to you depends on various issues including input and co-operation we receive. We therefore request you to:

- Respect, honest, polite and patient
- Accurate and timely information
- Report all sorts of fraudulent and corrupt practices
- Adherence to legislations, regulations and procedures
- Provide us your full details and those of your site or office

# WHEN YOU COMMUNICATE WITH US, PLEASE PROVIDE THE FOLLOWING INFORMATION:

- Your full name
- Postal address/ email address/ telephone number/fax number
- Provide a clear description of your particular concern/s or need/s
- Keep a record of the issue at stake and the person in our Division whom you dealt with as well as the date and the time of the communication to improve our services.

#### FEEDBACK. COMMENTS AND COMPLAINTS

If you have any comment, suggestion or a request about the activities or services of the Division you should contact:

The Deputy Director: Security and Risk Management
Services
Private Bag 13186,
Windhoek, Namibia
Government Office Park

Phone: +264 61 2933523 **E-mail**: srms@moe.gov.na

- If you are not satisfied with the response from the Division you may take the matter up with the Executive Director.
- Should you still not be satisfied you may approach the Office of the Prime Minister.
- If still not yet satisfied you may approach the Office of the Ombudsman.

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Ministry of Education, Arts and Culture



# Office of the Executive Director Division: Security and Risk Management Services (SRMS)

The Division is responsible for providing Security Services for both internal and external environments of the Ministry and assessing the risks involved.



#### **THIS CHARTER**

- Outlines the service we provide (What we do)
- Defines who are our Customers
- Reflects our commitment
- Sets standard of service that you can expect from us at all times
- · State what we will do if you contact us
- Your view count
- What we ask of you
- Highlights how to provide us with feedback and how to lodge complains, in case of dissatisfaction with our service

#### **WHAT WE DO**

- Monitor suspicious movements around the Ministry's premises
- Liaise with other law enforcement agencies
- Safeguard the Ministry's assets
- Conduct Investigations on reported security and risk cases / matters
- Provide security advise
- Conduct risk assessment on Ministry's infrastructures and operations
- Update risk register
- Coordinate the vetting / security clearance process in the Ministry
- Create security and risk awareness amongst the Ministry's staff members
- Manage and control access to the buildings
- Provide general security services

#### **OUR CUSTOMERS**

- Staff members
- Visitors

# **OUR COMMITMENT TO YOU**

- Our commitment to our customers is the provision of effective and efficient security services.
- ✓ We strive to execute our duties within the following guiding VALUES:
- Integrity We will demonstrate adherence to ethical principles while carrying out professional duties. Perform duties with integrity. Ensuring systems and procedures are rules compliant.
- Accountability We shall be accountable for carrying out responsibilities efficiently, timely and with integrity.
- Professionalism We shall exercise high levels of professionalism. Sharing knowledge of best practices with colleagues at all levels, and enhancing the quality of service by being responsive.
- Commitment We shall be committed to the Ministry's objectives of providing accessible, equitable and quality education for all.
- Respect & Empathy We shall treat all stakeholders with dignity and politeness at all times. Embracing cultural diversity and tolerance.
- Transparency We shall carry out our activities in an open and most acceptable manner that bears scrutiny to the stakeholders we serve.
- Teamwork We shall exercise teamwork as the modus operandi for achieving strategic objectives. Ensuring Team building.

# **SERVICE STANDARD**

We will:

- continuously monitor suspicious movements around the Ministry's premises;
- liaise with other law enforcement agencies at all times;
- safeguard the Ministry's assets at all times;
- Conduct Investigations on reported security and risk cases/matters within 5 working days;

- conduct a risk assessment on Ministry's infrastructures and operations quarterly and when the needs arises;
- continuously update the risk register;
- provide security advise when the need arises;
- coordinate the vetting/security clearance process in the Ministry within 2 days upon request;
- create security and risk awareness amongst the Ministry's staff members on an annual basis or when the need arises;
- manage and control access to the buildings at all times;
- Continuously provide general security services

#### WHEN YOU CONTACT US

#### If you phone us

- We will answer to your call within 3 rings;
- We will return your call within 2 days if we can't provide an answer immediately.

# If you write to us

 We acknowledge receipt within 2 working days, provide you with an explanation of how we are handling your case and inform you when to expect an answer.

# If you visit us

- We will attend to you within 5 Minutes if you have an appointment with us;
- We will respond to your questions while you are with us, if we cannot we will let you know why, and when you can expect an answer;
- If you need referral, we will do it on your behalf by phone or by email and copy it to you, and provide you with the name of the person to contact, address and contact details.

