

YOUR VIEWS COUNT

- We continuously strive to improve our standards. To do this, we need to know what kind of service you want;
- We promise to consider your views when setting our service standards;
- Inform us if you are not satisfied and are unhappy with our service delivery; and
- Give us your comments so that we can improve our service.

WHAT WE ASK OF YOU

The quality of service we can provide to you depends on various issues including input and co-operation we receive. We therefore request you to:

- Be timely in providing required and accurate information to the Division
- Comply with existing Legislation, Regulations and Procedures
- Treat our staff members with the necessary respect
- Inform us if you are not satisfied and are unhappy with our service delivery
- Give us your comments so that we can improve our services
- Report all sorts of fraudulent and corrupt practices
- Adherence to legislations, regulations, and procedures

WHEN YOU COMMUNICATE WITH US, PLEASE PROVIDE THE FOLLOWING INFORMATION:

- Your full name
- Postal address/ email address/ telephone number/fax number
- Provide a clear description of your particular concern/s or need/s
- Keep a record of the issue at stake and the person in our Division whom you dealt with as well as the date and the time of the communication to improve our services.

FEEDBACK, COMMENTS AND COMPLAINTS

If you have any comment, suggestion or a request about the activities or services of the Division you should contact:

The Deputy Director: Internal Audit
Private Bag 13186,
Windhoek, Namibia
Government Office Park

Phone: +264 61 2933124
+264 61 2933186

E-mail: IA@moe.gov.na

- If you are not satisfied with the response from the Division you may take the matter up with the Executive Director.
- Should you still not be satisfied you may approach the Office of the Prime Minister.
- If still not yet satisfied you may approach the Office of the Ombudsman.



Ministry of Education, Arts and Culture

CUSTOMER SERVICE CHARTER

**Office of the Executive Director
Division: Internal Audit (IA)**

The Division is responsible for assisting evaluating and improving the effectiveness of the risk management, control and governance processes.



THIS CHARTER

- Outlines the service we provide (What we do)
- Defines who are our Customers
- Reflects our commitment
- Sets standard of service that you can expect from us at all times
- State what we will do if you contact us
- Your view count
- What we ask of you
- Explains how to provide us with feedback and how to make a complaint, if you are not satisfied with our service

WHAT WE DO

- Develop an annual activity plan
- Examine and evaluate financial and operational processes
- Conduct investigations
- Provide guidance on the development of financial and operational systems
- Produce audit reports

OUR CUSTOMERS

- Staff members
- Line managers
- Audit committee members
- Regional Councils

OUR COMMITMENT TO OUR CUSTOMERS

- ✓ Our commitment to our customers is the provision of effective and efficient quality services.
- ✓ We strive to execute our duties within the following guiding **VALUES**:
 - **Integrity** - We will demonstrate adherence to ethical principles while carrying out professional duties. Perform duties with integrity. Ensuring systems and procedures are rules compliant.
 - **Accountability** - We shall be accountable for carrying out responsibilities efficiently, timely and with integrity.
 - **Professionalism** - We shall exercise high levels of professionalism. Sharing knowledge of best practices with colleagues at all levels, and enhancing the quality of service by being responsive.
 - **Commitment** - We shall be committed to the Ministry's objectives of providing accessible, equitable and quality education for all.
 - **Respect & Empathy** - We shall treat all stakeholders with dignity and politeness at all times. Embracing cultural diversity and tolerance.
 - **Transparency** - We shall carry out our activities in an open and most acceptable manner that bears scrutiny to the stakeholders we serve.
 - **Teamwork** - We shall exercise teamwork as the modus operandi for achieving strategic objectives. Ensuring Team building.

OUR SERVICE PROMISE

We will:

- develop an annual activity plan in the fourth quarter of the financial year;
- examine and evaluate financial and operational processes annually;
- conduct investigations upon request;

- Provide guidance on the development of financial and operational systems when the need arises;
- produce audit reports within 30 days of conclusion of the assignment;

If you phone us

- We will answer to your call within 3 rings;
- We will return your call within 2 days if we can't provide an answer immediately.

If you write to us

- We will acknowledge receipt within 2 working days, provide you with an explanation of how we are handling your case and inform you when to expect an answer.

If you visit us

- We will attend to you within 5 Minutes if you have an appointment with us;
- We will respond to your questions while you are with us, if we cannot we will let you know why, and when you can expect an answer;
- If you need referral, we will do it on your behalf by phone or by email and copy it to you, and provide you with the name of the person to contact, address and contact details.